KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 29, 2014 - January 29, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Media Sales	1-4, 7-8, 12, 14-17, 19-24, 26-31	7
On Air Sports Talk Producer/Graphic Designer	1-4, 6, 8-9, 12, 14-17, 19-23, 26-31	6
Promotion Coordinator	1-4, 6, 8, 10, 12-17, 19-22, 26-31	6
Morning Show Producer	1-4, 6, 8, 11-17, 19-22, 26-31	6
Continuity Coordinator	1-3, 7-8, 12, 14-17, 19-22, 25-31	7
Program Producer	1-4, 6, 8, 12, 14-17, 19-22, 26-31	6
Account Executive	1-2, 4-5, 7-8, 12, 14-22, 26-31	18

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 29, 2014 - January 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	N	0
2	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
3	Brown College Career Services 1345 Mendota Heights Road Mendota Heights, Minnesota 55120 Phone : 651-905-3522 Email : mkronforst@browncollege.edu Fax : 1-651-905-3555 Mike Kronforst	N	0
4	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : crc@csm.edu Fax : 1-402-399-2439 Lisa Crowder	N	0
5	Consultant Referral Roger Moorman	N	1
6	Current Employee/Internal Promotion Neil Nelkin	N	4
7	Employee Referral Damon Benning	N	9
8	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 29, 2014 - January 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	InRoads/Greather Omaha, Inc. 2223 Dodge St. 10th Floor Omaha, Nebraska 68102 Phone : 402-348-1700 Email : jcooper@inroadsinc.org Joyce Cooper	N	0
10	Internal Candidate	N	2
11	Internal Posting	N	1
12	Iowa Western Community College 2700 College Road Council Bluffs, , Iowa Phone : 712-325-3242 Email : krichter@iwcc.edu Kaci Richter	Y	0
13	Job posting on internet	N	4
14	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 St. Lincoln, Nebraska 68501 Phone : (402) 472-3522 Url : www.nativetelecom.org Email : native@unl.edu Frank Blythe	N	0
15	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0
16	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 29, 2014 - January 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0
18	Non-Employee Referral Roger Moorman	N	2
19	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7263 Fax : 402-844-7400 RoseAnn Rogers	N	0
20	NRG Corporate Office 2875 Mount Vernon Road SE Cedar Rapids, Iowa 52403 Phone : 319-862-0300 Email : dmcdowell@nrgmedia.com Dianne McDowell	N	0
21	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
22	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 402-457-6635 Director of Placement	N	0
23	Omaha Workforce Development 2431 N. 24th St. Omaha, Nebraska 68110 Phone : 402-444-3517 Email : dlowry@ci.omaha.ne.us Deb Lowry	N	0
24	On Air Recruitment Ad	N	2
25	Station Website	N	4

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 29, 2014 - January 29, 2015

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Univ. of Neraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0
27	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@vocrhab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
28	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	N	0
29	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
30	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo, Coord.	N	0
31	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**29**

KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN, KQKQ, KZOT
EEO PUBLIC FILE REPORT
January 29, 2014 - January 29, 2015

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	9/9/2014	Participation in Job Fairs	Participated in the National Association of Broadcasters Education Foundation Career Fair at the 2014 Radio Show in Indianapolis	1	Company Recruiter	0.25
2	12/13/2014	Participation in events or programs sponsored by educational institutions	Give tour to DECA marketing students from Bellevue West High School, work with them to produce and record PSA. Provides instruction related to broadcast sales and sales related production.	1	Nelkin	0.25
3	1/22/2015	Provision of training to management	Broadcast Leadership Training Program EEO seminar	1	Market Manager	1.00
4	1/23/2015	Participation in events sponsored by community groups	Station tour to a youth outreach group sponsored by Goodwill. The tour provided information on broadcasting and job opportunities to at risk youth working on their GEDs.	1	Program Director	0.25
					TOTAL POINTS OVER REPORTING PERIOD:	**1.75**